

## E-Signature

### eSignature

Please read the following Acknowledgement carefully, then acknowledge that you have read and approved it by providing the information requested at the bottom of the page. Please note that an e-signature is the electronic equivalent of an ink signature.

Bank of the West and its affiliates, including BancWest Investment Services, Inc., (collectively, Bank of the West) are equal opportunity employers. Bank of the West is an affirmative action employer.

Bank of the West accepts only those employment applications that are job-specific. Please complete all areas of the application. An incomplete application may disqualify you for consideration from employment.

### **PLEASE READ THE ACKNOWLEDGEMENT BELOW CAREFULLY BEFORE SIGNING**

1. I understand that submission of this application does not imply that I will be extended an offer of employment by Bank of the West. I certify that all my statements in this application (or in a submitted resume) are true and complete. I understand that any untrue or incomplete statements or omissions of requested information in this application may result in refusal to hire or, if hired, may result in my dismissal from Bank of the West at any time, regardless of when the inaccurate answer or omissions are discovered.
2. I give permission to Bank of the West to obtain on its own, and to conduct its own investigation of information concerning my application to the extent permitted by federal, state and local law.
3. I understand that as a condition of employment, I will be fingerprinted and reviewed for criminal convictions. Bank of the West will consider for employment all qualified applicants, including those with criminal histories, pursuant to applicable federal, state and local law and regulations, including but not limited to the City of Los Angeles Fair Chance Initiative for Hiring Ordinance and the San Francisco Fair Chance Ordinance. In accordance with Section 19 of the Federal Deposit Insurance Act and other applicable laws, convictions or diversion programs for crimes involving dishonesty, breach of trust, money laundering, or the illegal manufacture, sale, distribution of or trafficking in controlled substances may disqualify you from employment with Bank of the West. Bank of the West will evaluate other criminal convictions to determine suitability for employment.
4. If employed, I understand that Bank of the West is "an employment at-will" employer. This means that I will have the right to resign at any time and Bank of the West will have the right to transfer, reassign, demote and/or terminate my employment at any time, with or without notice, for any reason or no reason.
5. I understand that if offered employment, I will be expected to submit for review and copying, documents indicating my legal authorization to work in the United States.
6. I understand that I will be required to maintain the confidentiality of Bank of the West's confidential and proprietary information, including but not limited to, all customer information. I further understand that, if I am offered employment, I will be required to sign and be bound by the Bank of the West Confidential Information Agreement as a condition of employment.
7. If offered employment, I understand that I shall not accept or hold other employment during my employment with Bank of the West that could create or appear to create a conflict of interest. I further understand that I will be required to obtain prior written approval from Human Resources for any outside business activity.
8. If employed, I understand that per Bank Policy, I am required to take the mandatory time away each year during my employment with Bank of the West.

### **Do Not E-Sign Until You Have Read The Above Acknowledgement.**

By entering your full name below, you are (a) agreeing to all of the statements in the Acknowledgement, above, and (b) agreeing to use an electronic signature to demonstrate your acceptance of the Acknowledgement. Your electronic signature is as legally binding as a handwritten signature.

Please sign your full name:

Email Address: